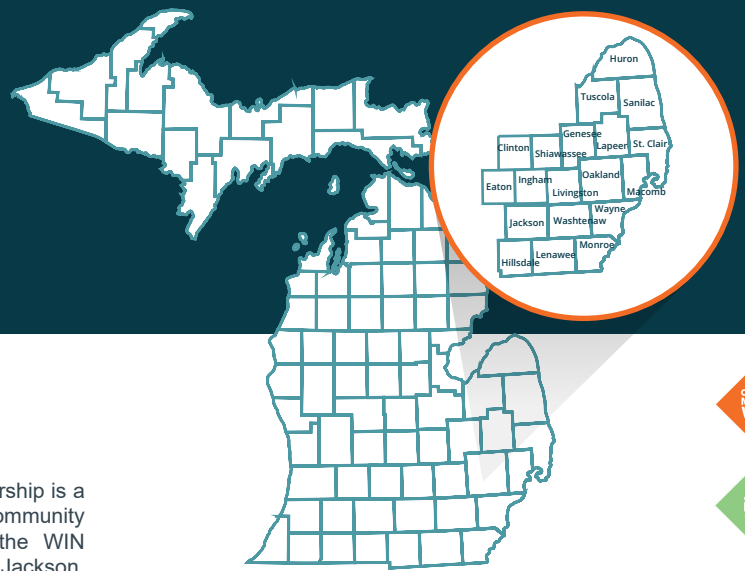


SANILAC COUNTY LABOR SHED



Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of seven Michigan Works! Agencies (MWAs) and ten community colleges across a 19-county region in Michigan. The counties in the WIN partnership include: Clinton, Eaton, Genesee, Hillsdale, Huron, Ingham, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

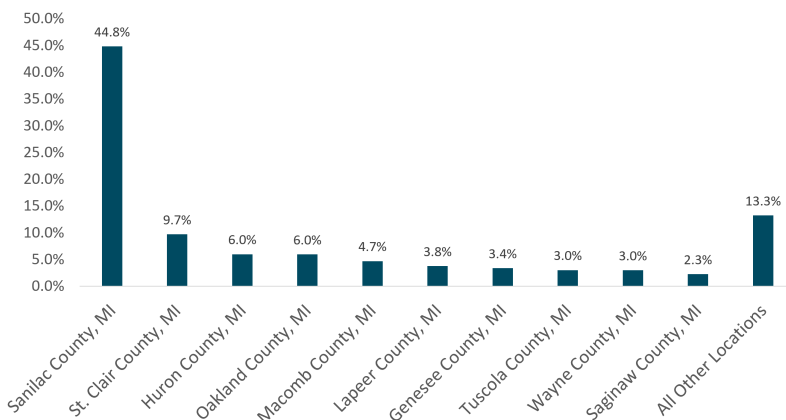
The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 90.4% of the region's workforce live and work¹ in the 19-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market, please see WIN's Quarterly Labor Market Report publications.

Where Residents Work

In 2019, Sanilac County's workforce consisted of 14,714 residents. 6,598 (44.8%) of the residents lived and worked within Sanilac County, while the remaining 8,116 residents (55.2%) traveled outside of the county for work. The number of residents that traveled outside of the county for work has remained nearly stable, decreasing by just 8 individuals since 2017.

Sanilac County residents retained similar commuting patterns between 2017 and in 2019. In 2019, 43.1% of the county's workforce (6,337 individuals) traveled more than 25 miles to their place of employment, an increase of just 24 individuals (0.4%) since 2017. St. Clair County was the most popular destination outside of Sanilac County for residents to find employment. 1,433 residents (9.7% of the county's workforce) traveled to St. Clair County for employment in 2019, followed by 884 residents (6.0% of the county's workforce) that traveled to Huron County.



Source: U.S. Census OnTheMap, 2019
Analysis: Workforce Intelligence Network


862
BUSINESS
ESTABLISHMENTS IN 2019


1,006
JOBS POSTED ONLINE
IN 2019


6,598
WORKERS THAT LIVED AND
WORKED IN SANILAC COUNTY

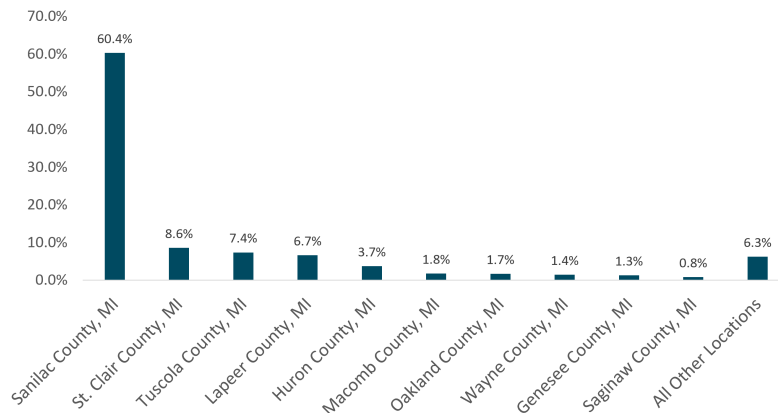

6,337
RESIDENTS TRAVELING MORE
THAN 25 MILES TO WORK



Where Workers Live

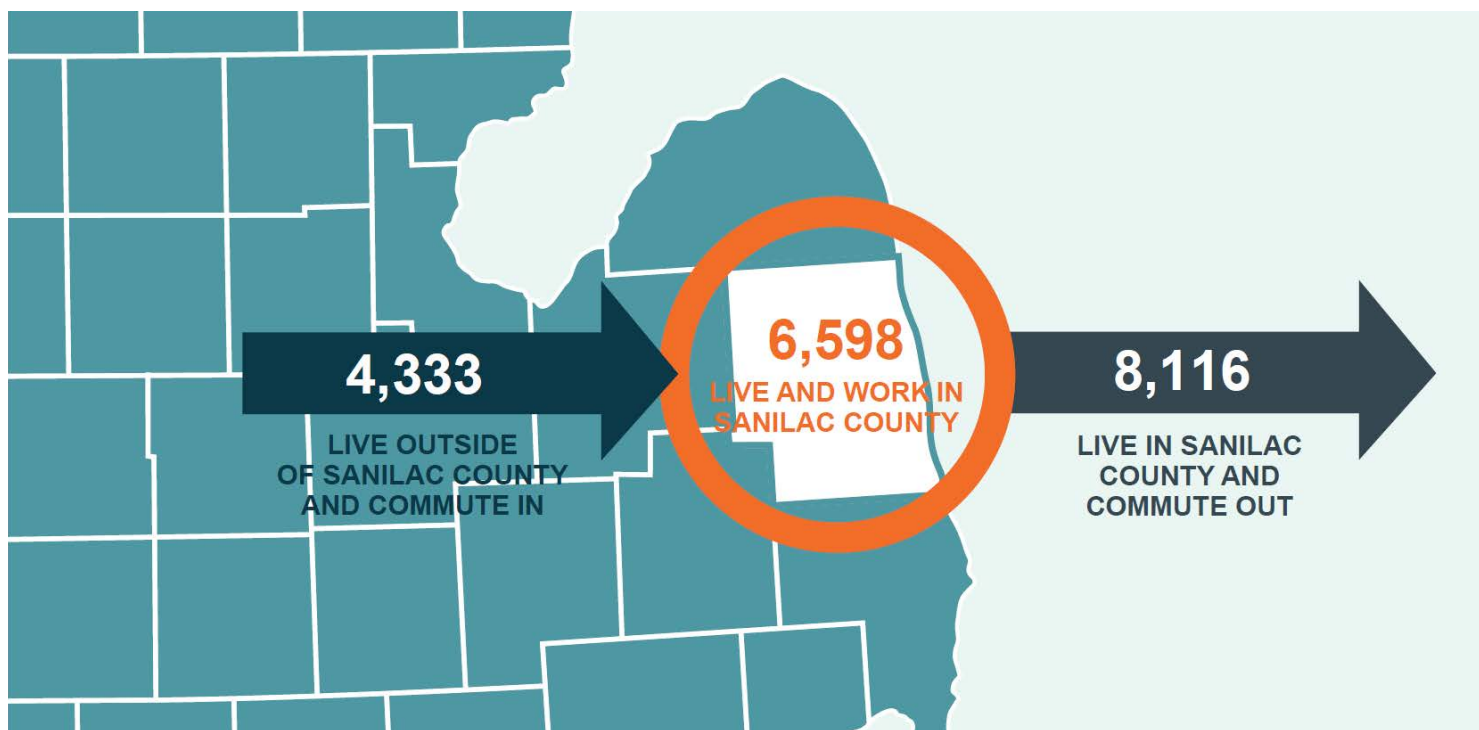
In 2019, 10,931 workers were employed in Sanilac County. 4,333 (39.6%) of those workers were employed in Sanilac but lived outside of its borders. Of those that traveled to Sanilac County for work, 931 (21.5%) of the workers were 29 or younger. While Sanilac County employers were able to attract many young workers in 2019, 2,234 (51.6%) of the internal jobs were filled by workers between the ages of 30 and 54. This indicates a desire for experienced workers in Sanilac County.

The great majority of workers that travel to Sanilac reside in either St. Clair or Tuscola counties. 937 (8.6%) of Sanilac County workers travel in from St. Clair County followed by 807 (7.4%) that travel in from Tuscola County. 2,624 (24.0%) of the 10,931 workers in Sanilac County traveled more than 25 miles to their place of employment in 2019, marginally less than the 24.2 percent in 2017.



Source: U.S. Census OnTheMap, 2019
Analysis: Workforce Intelligence Network

COMMUTING PATTERN



¹This fact and labor shed statistics throughout this brief are analyzed from the U.S. Census OnTheMap, Center for Economic Studies (2019).

Data Sources: Lightcast, and U.S. Census OnTheMap
Analysis: Workforce Intelligence Network